

**Baker
McKenzie.**

**The
New
Lawyers**

The background of the entire page is a dark blue field filled with a complex, glowing network of light blue lines and dots. These lines and dots form various geometric shapes, including triangles, squares, and polygons, creating a sense of interconnectedness and digital structure. The lines vary in thickness and brightness, with some appearing as thin, faint connections and others as thicker, more prominent structures. The overall effect is that of a dynamic, futuristic network or data visualization.

Who we are

Leaders in the changing global legal environment

We are the original disrupters; the first truly global law firm. From opening an office in Venezuela in 1955, to being the first global law firm behind the Iron Curtain in the late 1980's, the first to gain an operating license in China in 1993, and the first to have a presence in markets in all six continents decades before our competitors, we've consistently followed clients into new markets, establishing offices driven by local lawyers and talent.

Our growth since 1949 has been largely organic, giving us a strong, common culture running through our 1,500+ partnership and 13,000+ people across 78 offices in 46 countries. We have over six decades of experience in advising and supporting our clients wherever they are in the world and whatever the volatility of the macroeconomic or political environment.

We are creating the law firm of the future, today. Industry-savvy, multi-disciplinary, digitally-enabled, approachable and commercial in all we do to serve global and local clients in the new world economic order. We are transforming how we work, think and act in partnership with our clients to deliver high-value solutions.



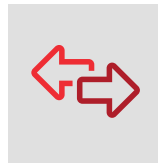
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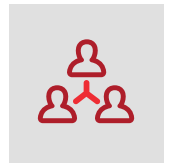
BUSINESS
DRIVEN



CURIOUS



ADAPTABLE &
AGILE



NOT ONLY
LAWYERS

What we stand for - Our Clients

Delivering smarter solutions for our clients

We understand that in a rapidly changing legal market, clients have new expectations, constantly evolving choices and operate in an environment of heightened reputational and commercial risk. Our strength is our ability to adopt a different mindset and shape a new paradigm for client service built on industry knowledge, an unrivalled global platform, and the best talent.

Our broad, multi-disciplinary, cross-cultural client teams ensure we have the best global and local talent on each project, while our business model allows us to harness emerging technologies to optimize the delivery of legal advice. By leveraging the breath of our global reach and diversity of our practices, sector specialists, and people, we bring the whole Firm to our clients.



KNOWLEDGE



RELATIONSHIPS



TEAMING



PLANNING



FEEDBACK

What we stand for - Our People

Creating a culture of collaboration and candor

Our rich and diverse culture underpins our successes as a Firm. Our lawyers are industry experts and global citizens who value collaborative relationships built on candor. They understand the client perspective and are willing to embrace new ideas to give confidence in these uncertain times. They build strong client relationships across borders, are comfortable with technology and have a thirst for innovation.

Our people are not only motivated by achievement, but also by sharing our core values. As a truly global firm, we bring the right talent to every client issue, regardless of where the client is. Working at Baker McKenzie means committing to a culture of friendship and having curiosity about the world and how it is evolving. It is a place where people can be themselves, feel valued and enjoy friendships across the world with colleagues and clients alike.



ATTRACT



DEVELOP



RETAIN



REWARD

What we stand for - Our Communities

We strive to leverage our talent, expertise, resources, relationships and influence to help the communities where we operate. These are the main Sustainable Development Goals that will guide our Corporate Social Responsibility actions:



What we stand for - Diversity & Inclusion

We are Diverse and Inclusive by choice. As a workplace we are empowering our people to contribute their ideas and skills to meet the needs of our global Firm and client base.

Building an inclusive culture is foundational to our global strategy. We are a Firm of unique individuals from across the globe who bring together different perspectives from many sources, including ethnicity, culture, gender, nationality, age, sexual orientation, gender identify and expression, disability, parental status, education and life experience.

What we aspire to be

We are creating the law firm of the future, today



**MACHINE
LEARNING**



**SERVICES
TRANSFORMATION**



**TECHNOLOGY
INVESTMENT**

Innovation isn't about the business of law, it's about the business of business. As the original legal disruptors, we lead and embrace change as a Firm in today's demand-driven market. By collaborating across borders and effectively using technology, we're delivering sophisticated solutions for our clients' complex problems, on the right pricing models, and with the right user experience.

We offer the most advanced legal and business support to the world's leading companies by embracing digitization and nurturing the best legal and professional talent.

We are The New Lawyers.

Join Us!

To participate in our recruiting process, send us an email attaching your CV and your academic records to the address:

<https://www.bakermckenzie.com/en/careers/job-opportunities/emea/spain/septiembre-22-master-de-acceso-practicas>

In your email, please indicate the following information:

- what process you are applying to: Academic Year internship, Summer Internship, Master in Lawyering Internship (Máster de Acceso a la Abogacía), Associate (Junior or experienced), Professional & Business Services Teams
- what are the areas you are interested in (Areas of Law or Professional & Business Services teams)
- when is the first day you would be able to join us and if you would be available full time or part time



Areas of Law:

- Antitrust and Competition
- Banking and Finance
- Commercial Litigation
- Corporate
- Criminal Litigation
- Employment
- International Commercial & Trade
- IP/Tech (Intellectual Property, Information Technology & Communications)
- Public Law
- Real Estate
- Tax

Professional & Business Services teams:

- Business Development, Marketing & Communications
- Finance
- Knowledge Management
- Office Management and Legal Secretaries
- People (Human Resources)
- Technology
- Translation

The recruitment and selection process might include:

- an online pre-recorded video interview
- a personal interview with a Recruiter from the People team
- an English, Spanish and logic test and/or a case study
- a personal interview with the Manager or Partner of the area



Baker McKenzie helps clients overcome the challenges of competing in the global economy.

We solve complex legal problems across borders and practice areas. Our unique culture, developed over 70 years, enables our 13,000 people to understand local markets and navigate multiple jurisdictions, working together as trusted colleagues and friends to instill confidence in our clients.

www.bakermckenzie.com

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