



Chronogram. September 2020

Interim assessment
(August 2020)

Final assessment
(August 2023)

ACTION TITLE	2018				2019				2020				2021				2022			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
A1. Strength awareness, commitment and implementation of the Charter & Code criteria																				
A2. Refine de UCM's Selection and Recruitment Procedure based upon OTM-Rcriteria																				
A3. Implement, train, follow up and internal audit																				
A4. Create de Committee on Ethics and Deontology and the Committe on Biosecurity																				
A5. Make information more accesible																				
A6. Improve good practices in research																				
A7. Improve good practices in laboratorios																				
A8. Expand the technology transfer knowledge																				
A9. Actions on information security, data protection and Open Access																				
A10. Provide information and support concerning the research career in UCM and Spain																				
A11. Design and implement a pilot program on Post Doc Mentoring																				
A12. Design and implement a pilot Training program for Young PhD thesis directors																				
A13. Design a training offer in transversal skills																				
A14. Design a pilot program on certification of transversal skills																				
A15. Define de UCM's wellcome pack																				

Initial forecast	
September 2020 forecast	
Finalized	