

## Ramón y Cajal (RyC) positions in Immunology at Complutense Univ. 2018

¿Questions? Write [regueiro@med.ucm.es](mailto:regueiro@med.ucm.es) or check out these [FAQ](#)

### STEP ONE (GETTING A RAMON Y CAJAL POSITION FOR 5 YEARS)

1. You hold a PhD between Jan 2007 and Dec 2014 (exceptions apply).
2. You have been a postdoc (**not** Juan de la Cierva) for at least two years (exceptions apply).
3. You have a good CV (recent examples: [Cubero FJ](#), [Redondo-Muñoz J](#), [Iborra S](#)).
4. You want to develop your own research project in Spain for the next 5 years as a PI.
5. [Applications](#) online before January 16, 2108 (Spanish language NOT required).

### STEP TWO (GETTING ACCEPTANCE FROM A SPANISH RESEARCH INSTITUTION)

Those with a RyC position in step one need to apply for acceptance by their chosen Spanish research institution by late 2018. We consider applications at the [Complutense University](#) (UCM) ([Lymphocyte Immunobiology](#) research group) under the following conditions:

6. Your two-year postdoc must **not** have been at the Complutense University.
7. Interest in teaching and mentoring students is required for step three (English only is OK).
8. We offer space, scientific independence and an excellent tenure track to become Associate Professor by 2024 (step three). Salary 33.720 €/year + 40.000 € start-up grant.
9. We favor projects related or complementary to our [scientific interests](#) (Figure).
10. RyC grantees are expected to apply for additional [national](#) or [international](#) grants. An [ERC](#) grant at any time earns fast track to a permanent position, see point 13.
11. Signed [acceptance](#) expected by late September 2018 (conditional acceptance is OK).  
Incorporation is expected by January 2019 (exceptions apply: maternity/paternity/sick leave, previous commitments).

### STEP THREE (GETTING A PERMANENT POSITION AT THE COMPLUTENSE UNIVERSITY)

12. RyC grantees may apply any time for external evaluation of their merits at [Aneca](#) (research, teaching and mentoring) and after 4,5 years in UCM ([I3 program](#): papers/grants as PI).
13. If successful, they are offered a permanent position for their highest Aneca accreditation (Associate or Full Professor). An ERC grant earns fast track to a permanent position. The UCM gets a 100.000 € bonus for each tenured RyC (in addition to 33.720 €/year x 5 years).
14. All nine RyC in our Dept. were successful to date (a): 2005\*\*Reche PA, 2006\*\*Fernández-Malavé E, 2008\*\*Lafuente EM, 2011\*\*Martínez-Quiles N, 2011\*\*Roda-Navarro P, 2014 Goicoechea de Jorge E, 2015 Cubero FJ, 2016 Redondo-Muñoz J, 2017 Iborra S.  
a- Call/starting year, tenure track (Associate Professor \*\*civil servant/PTU, ^I3) and name.

## Lymphocyte immunobiology

