## SELECTION CRITERIA

### Qualifications

### Essential

• PhD in the area of Immunology or Microbiology. PhD studies in other disciplines must be strongly justified in the applicant's response to the selection criteria.

## **Knowledge and Skills**

### Essential

- A strong knowledge and interest in immunology, microbiology and/or host-pathogen interactions.
- Strong experimental skills in at least one of the following:
  - (1) Biochemistry and molecular biology (molecular cloning, western blot, immunoprecipitation, mass spectrometry)
  - (2) Cell biology (cell culture, magnetic-activated cell sorting, over-expression by transfection/transduction, gene silencing by siRNA knockdown, confocal microscopy)
  - (3) Immunological assays (preparation of myeloid cells, ELISA, flow cytometry, assays for pyroptotic cell death and cytokine cleavage, macrophage activation assays)
  - (4) Host-pathogen interaction and microbiology (*in vitro* infection assays, murine *in vivo* infection assays, bacterial microbiology including bacterial complementation and the generation of bacterial mutants)

### Desirable

• Skills in the remaining areas (biochemistry and molecular biology, cell biology, immunological assays and microbiology) as described above.

# Experience

### Essential

A strong track record in Immunology/Microbiology, including first-author
publications. The response to selection criteria must clearly outline the applicant's
specific contribution to the design and execution of his/her published experimental
work.

### Desirable

• Prior experience in researching innate immune signalling pathways (e.g. inflammasome pathways).

# **Personal Qualities**

#### Essential

- A strong desire to develop a successful and highly-productive research career in immunological research
- Ability to work collaboratively with colleagues.

- High level of communication and interpersonal skills.
- Ability to learn new experimental procedures.
- Attention to detail in carrying out experimental procedures.
- Careful documentation of experimental work.
- Excellent organisational and problem solving skills.