

Course title	<b><i>European Social Law</i></b>
Credits	6
University	UCM
Language of the course	Spanish, English
Learning outcomes	<p><b>LO2.</b> To be able to develop an inter disciplinary (law, politics, economic) approach to European social policy</p> <p><b>LO3.</b> To be able to reflect on the role of the EU on the promotion of economic and social rights</p> <p><b>LO5.</b> To express themselves in Spanish, a European language besides their mother tongue and English</p> <p><b>LO6.</b> To be immersed in a multi-disciplinary, multi-multilingual and multi-cultural study environment, in order to understand and communicate issues from and across different perspectives; to process knowledge and information in a timely, accurate, and efficient way</p> <p><b>LO7.</b> To acquire analytical skills to conduct research and to present knowledge concerning questions of European Studies</p>
Course objectives	<p>The objective of this course is to acquire the knowledge and skills necessary to understand the social legal framework and the social policy of the EU, its progress and the current debates.</p> <p>The course will provide analysis tools for the knowledge of the main legal and political issues related with the European social structure.</p> <p>The design of the course considers several interrelated domains of analysis: Institutional system, sources and principles. Employment policies. Individual labor relations. Collective labor relations</p>
Content	<ol style="list-style-type: none"> <li>1. The Institutional system</li> <li>2. Community law</li> <li>3. The social dimension of community law</li> <li>4. The free movement of workers</li> <li>5. Social Security for migrant workers</li> <li>6. Promotion of employment and vocational training</li> <li>7. Atypical jobs, proof of contract and working time</li> <li>8. Equality and non-discrimination</li> <li>9. Security and health at work</li> <li>10. Restructuring and business crisis</li> <li>11. European collective representations and participation rights</li> <li>12. European collective bargaining</li> </ol>
Work format(s)	<p>Teaching will consist of a combination of formats i.e. : lectures, classes taught by guest lecturers, hands-on workshops, responsive teaching classes, case reports, permanent analysis of current affairs through the media</p> <p>Students are expected to be present, demonstrate active participation during contact hours and prepare courses in case of responsive teaching sessions.</p>
Manner of assessment	<p>Written examination (50%)</p> <p>Continuous assessment: written comments, text analysis, conjuncture analysis (50%)</p>
Literature (required/recommended)	<p>Academic bibliography (in several languages), news, video materials, case reports.</p> <p>For this subject, the handling of European normative texts on social law will be essential</p> <p>Basic bibliography:</p> <p>ALONSO GARCÍA, R.: <i>Derecho Comunitario</i>, Madrid (last edition). ORTEGA ÁLVAREZ, L. (Dir.): <i>Derecho comunitario europeo</i>, Valladolid (last edition)</p> <p>-PÉREZ DE LOS COBOS, F.: <i>El derecho social comunitario en el Tratado de la Unión Europea</i>, Madrid (last edition)</p>