



Abstract View

Personalized Program

A tool to compile your personal schedule for ICP 2008 is available now. You can browse the sessions, mark the ones of interest to you, and in a final step generate your schedule for the whole week. The Personalized Program will help you to take home as many impressions as possible from the extensive scientific program of ICP 2008.

Please log in with your username and password to use the Personalized Program.

» **Login** <URL: /member/AbstractView?ABSID=13050>

» **Create account** <URL:

/guest/Participant?prevform=AbstractView%3fABSID%3d13050>

» **Help** <URL: StaticPage?par=CO_prsprogramhelp>

No.: PS-Wed-am - Poster Session <URL: SciProgramSessionsList?SSNTYPE=30&SSNDATE=All>

Session title: Poster Session Wednesday Morning <URL: SciProgramSessionsList?SSN_ID=1160>

431 Leadership and group cooperation in organizations**Homogeneity and trends of subordinates' perceptions for leadership in work groups under different team members employment conditions**

Angel Barrasa <URL: WhoIsWhoView?PRSID=14615>

Author

Josep M. Blanch

Co-Author

Laura Hernandez-Garcia

Co-Author

This study tested subordinates perceptions of their team leaders at group level. Different types of teamwork specific data (N= 239 teams, 1099 individuals) were analyzed testing intragroup leadership perceptions homogeneity by rwg(J), ICC(2), and ADM(J). Results provided evidence of aggregate data inside work groups supporting similar trends of leadership perceptions for team members with similar employment conditions. Conclusions indicate that underlying conditions like temporality or job insecurity are mediating the team members' leadership perceptions creating extreme views: higher signification for leadership tasks and idealizing leaders or lower importance and disapproving them.

« **Back** <URL: JavaScript:history.back();> «« **To survey page** <URL: sciprg.menu>